



SUPPLIER CODE OF CONDUCT

MANDATORY STANDARDS
FOR RESPONSIBLE BUSINESS BEHAVIOUR





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PREAMBLE AND SCOPE

01

As a company operating in the chemical industry, we recognize our responsibility to conduct business in a sustainable, safe, and ethical manner throughout our entire supply chain.



This Supplier Code of Conduct (“Code”) defines our expectations of all suppliers, service providers, and business partners (“Suppliers”). It forms an integral part of our business relationships.

We expect our Suppliers to comply with the principles set out in this Code and to promote and implement equivalent standards throughout their own supply chains.

COMPLIANCE WITH LAWS AND BUSINESS INTEGRITY

02



Our Suppliers are required to:

- comply with all applicable national and international laws, regulations, and industry standards;
- comply in particular with all legal requirements relating to chemicals, hazardous substances, and product safety;
- prohibit and refrain from all forms of corruption, bribery, fraud, and unfair competition;
- identify, disclose, and avoid conflicts of interest;
- maintain fair, transparent, and ethical business practices; and
- protect confidential information, trade secrets, and intellectual property.

HUMAN RIGHTS & SAFETY

03



We expect our Suppliers to respect and uphold internationally recognized human rights, including the principles set forth in the UN Guiding Principles on Business and Human Rights.

- provide safe and healthy working conditions;
- implement appropriate measures for the safe handling, storage, and transportation of chemicals and hazardous substances;
- establish effective occupational health and safety management systems; and
- provide relevant documentation and evidence of compliance upon request.

ENVIRONMENTAL AND CLIMATE PROTECTION

04



Suppliers shall comply with all applicable environmental laws and regulations and conduct their business in an environmentally responsible manner.

This includes, but is not limited to:

- minimizing emissions, waste generation, and energy consumption;
- ensuring the safe handling of chemicals and hazardous substances;
- promoting environmentally sustainable technologies and manufacturing processes;
- using natural resources responsibly and supporting circular economy principles;
- complying with the EU Deforestation Regulation (EUDR); and
- complying with the applicable requirements of the EU Packaging and Packaging Waste Regulation (PPWR), as amended from time to time.

SUPPLY CHAIN DUE DILIGENCE

05



Suppliers are expected to require their own suppliers and subcontractors to comply with standards equivalent to those set forth in this Code.

They shall support all measures necessary to fulfill applicable supply chain due diligence obligations, including, where applicable, the requirements of the German Supply Chain Due Diligence Act (LkSG) and comparable international legislation.

PRODUCT SAFETY AND QUALITY

06



Suppliers are committed to ensuring the safe handling of chemicals and hazardous substances. All products supplied must comply with all applicable safety, regulatory, and quality requirements.

In particular, Suppliers shall support us by:

- complying with all relevant product safety and quality regulations, including REACH and CLP where applicable;
- providing complete, accurate, and up-to-date documentation (including Safety Data Sheets);
- ensuring transparency regarding substances used, environmental impacts, and sustainability measures;
- maintaining full product and material traceability;
- proactively informing us of product risks, regulatory changes, and compliance requirements; and
- constructively supporting compliance with the Packaging and Packaging Waste Regulation (PPWR).

CONSEQUENCES OF NON-COMPLIANCE

07

Any violation of this Supplier Code of Conduct shall constitute a major breach of contract and entitle us to take appropriate corrective measures.



Such measures may include, without limitation:

- requesting corrective action plans;
- conducting audits;
- suspending deliveries or business activities; and
- terminating the business relationship with immediate effect where appropriate.

FINAL PROVISIONS

08

By accepting a purchase order or entering into a contractual relationship with us, the Supplier acknowledges this Supplier Code of Conduct as binding.



Should any terms and conditions of the Supplier conflict with this Code, the applicable statutory provisions of German law, including the German Commercial Code (HGB) and the German Civil Code (BGB), shall apply unless otherwise agreed in writing.

VOSSCHEMIE

Esinger Steinweg 50 | 25436 Uetersen | Germany

Tel.: +49 (0) 41 22 / 717-0 | info@vosschemie.de | www.vosschemie.de

